



Safety



People



Excellence



Teamwork



Integrity



SPOTLIGHT

on

Core Value Recognition



As part of our employee recognition scheme, we encourage you all to get involved by nominating individuals you feel deserve to be recognised for their efforts - over & above - in line with our Core Values.

All approved nominations receive an award, and every month one employee or team will appear in our 'Recognition SPOTLIGHT'.

For OCTOBER 2025 we are delighted to highlight the excellent work of:

Neil Waterfield Scaffolder - CNS, Culzean

Neil is nominated for: **Excellence**



Technicians on Culzean are audited often for PTW or Joint Site Tours. Scaffolders are done more than most as they are often most visible on site. Neil always takes time to discuss what he is doing, why he is doing it and always discusses the considerations they have taken to do things that way. He is often mentioned at evening meetings for his great approach.

Yesterday Culzean had a visitor who was the Wells Intervention Superintendent for TEPUK who left the following message for me.

"I had the chance to conduct a safety tour with the HSSE Superintendent, Colin. Interestingly, we took a moment to stop and chat with the scaffolding team who were busy erecting the platform for the upcoming WHD PPMs.

I must say, I was thoroughly impressed with the team's dedication and professionalism, especially the team leader, Neil Waterfield. It's clear that Neil has a genuine passion for scaffolding, and it was fascinating to hear him talk about their work and the equipment they were using".

This is the kind of good practice we are seeing across PBS. Please continue to nominate your colleagues for their outstanding contributions.

Together we can do great things!

1. Scan the QR code
2. Answer a few questions & describe their actions
3. Submit your nomination

